

2025 Wage Processing Calendar								
	Pay Start	Pay End	TCP Export 1	TCP Export 2	Submission Deadline	Approval Deadline	Wage Processing Date	Pay Date
Pay 1	16-Dec	31-Dec	Thursday, January 2, 2025	Friday, January 3, 2025	Thursday, January 2, 2025	Wednesday, January 8, 2025	Friday, January 10, 2025	Thursday, January 16, 2025
Pay 2	1-Jan	15-Jan	Thursday, January 16, 2025	Friday, January 17, 2025	Thursday, January 16, 2025	Thursday, January 23, 2025	Monday, January 27, 2025	Friday, January 31, 2025
Pay 3	16-Jan	31-Jan	Monday, February 3, 2025	Tuesday, February 4, 2025	Monday, February 3, 2025	Thursday, February 6, 2025	Monday, February 10, 2025	Friday, February 14, 2025
Pay 4	1-Feb	15-Feb	Monday, February 17, 2025	Tuesday, February 18, 2025	Monday, February 17, 2025	Thursday, February 20, 2025	Monday, February 24, 2025	Friday, February 28, 2025
Pay 5	16-Feb	28-Feb	Monday, March 3, 2025	Tuesday, March 4, 2025	Monday, March 3, 2025	Thursday, March 6, 2025	Monday, March 10, 2025	Friday, March 14, 2025
Pay 6	1-Mar	15-Mar	Monday, March 17, 2025	Tuesday, March 18, 2025	Monday, March 17, 2025	Friday, March 21, 2025	Tuesday, March 25, 2025	Monday, March 31, 2025
Pay 7	16-Mar	31-Mar	Tuesday, April 1, 2025	Wednesday, April 2, 2025	Tuesday, April 1, 2025	Tuesday, April 8, 2025	Thursday, April 10, 2025	Wednesday, April 16, 2025
Pay 8	1-Apr	15-Apr	Wednesday, April 16, 2025	Thursday, April 17, 2025	Wednesday, April 16, 2025	Wednesday, April 23, 2025	Friday, April 25, 2025	Thursday, May 1, 2025
Pay 9	16-Apr	30-Apr	Thursday, May 1, 2025	Friday, May 2, 2025	Thursday, May 1, 2025	Thursday, May 8, 2025	Monday, May 12, 2025	Friday, May 16, 2025
Pay 10	1-May	15-May	Friday, May 16, 2025	Monday, May 19, 2025	Friday, May 16, 2025	Wednesday, May 21, 2025	Friday, May 23, 2025	Friday, May 30, 2025
Pay 11	16-May	31-May	Monday, June 2, 2025	Tuesday, June 3, 2025	Monday, June 2, 2025	Friday, June 6, 2025	Tuesday, June 10, 2025	Monday, June 16, 2025
Pay 12	1-Jun	15-Jun	Monday, June 16, 2025	Tuesday, June 17, 2025	Monday, June 16, 2025	Thursday, June 19, 2025	Monday, June 23, 2025	Tuesday, July 1, 2025
Pay 13	16-Jun	30-Jun	Tuesday, July 1, 2025	Wednesday, July 2, 2025	Tuesday, July 1, 2025	Tuesday, July 8, 2025	Thursday, July 10, 2025	Wednesday, July 16, 2025
Pay 14	1-Jul	15-Jul	Wednesday, July 16, 2025	Thursday, July 17, 2025	Wednesday, July 16, 2025	Thursday, July 24, 2025	Monday, July 28, 2025	Friday, August 1, 2025
Pay 15	16-Jul	31-Jul	Friday, August 1, 2025	Monday, August 4, 2025	Friday, August 1, 2025	Thursday, August 7, 2025	Monday, August 11, 2025	Friday, August 15, 2025
Pay 16	1-Aug	15-Aug	Monday, August 18, 2025	Tuesday, August 19, 2025	Monday, August 18, 2025	Thursday, August 21, 2025	Monday, August 25, 2025	Friday, August 29, 2025
Pay 17	16-Aug	31-Aug	Tuesday, September 2, 2025	Wednesday, September 3, 2025	Tuesday, September 2, 2025	Monday, September 8, 2025	Wednesday, September 10, 2025	Tuesday, September 16, 2025
Pay 18	1-Sep	15-Sep	Tuesday, September 16, 2025	Wednesday, September 17, 2025	Tuesday, September 16, 2025	Monday, September 22, 2025	Wednesday, September 24, 2025	Tuesday, September 30, 2025
Pay 19	16-Sep	30-Sep	Wednesday, October 1, 2025	Thursday, October 2, 2025	Wednesday, October 1, 2025	Wednesday, October 8, 2025	Friday, October 10, 2025	Thursday, October 16, 2025
Pay 20	1-Oct	15-Oct	Thursday, October 16, 2025	Friday, October 17, 2025	Thursday, October 16, 2025	Thursday, October 23, 2025	Monday, October 27, 2025	Friday, October 31, 2025
Pay 21	16-Oct	31-Oct	Monday, November 3, 2025	Tuesday, November 4, 2025	Monday, November 3, 2025	Thursday, November 6, 2025	Monday, November 10, 2025	Friday, November 14, 2025
Pay 22	1-Nov	15-Nov	Monday, November 17, 2025	Tuesday, November 18, 2025	Monday, November 17, 2025	Thursday, November 20, 2025	Monday, November 24, 2025	Monday, December 1, 2025
Pay 23	16-Nov	30-Nov	Monday, December 1, 2025	Tuesday, December 2, 2025	Monday, December 1, 2025	Monday, December 8, 2025	Wednesday, December 10, 2025	Tuesday, December 16, 2025
Pay 24	1-Dec	15-Dec	Tuesday, December 16, 2025	Wednesday, December 17, 2025	Tuesday, December 16, 2025	Wednesday, December 17, 2025	Friday, December 19, 2025	Wednesday, December 31, 2025
Wage employees have until midnight on the submission deadline to submit their timesheets for approval								
Wage approvers have until 5:00 p.m. on the approval deadline to approve employee timesheets for payment								