

earn code	description	Cash	type
ADJ	Adjusted Regular pay	Cash	taxable
ALP	annual leave payment	Cash	taxable
ALU	annual leave used to bring up pay for LWOP/LWPP status	Cash	taxable
APO	deferred pay from regular AY contract period	Cash	taxable
ARG	Adjusted Regular pay	Cash	taxable
ATH	premium pay for athletic events (salary)	Cash	taxable
ATW	premium pay for athletic events (wage)	Cash	taxable
AWM	Award payments	Cash	taxable
BOC	Coaches Bonuses	Cash	taxable
BOG	Governor's Bonuses	Cash	taxable
BON	Bonuses	Cash	taxable
BSO	Sign on Bonus	Cash	taxable
CA1	car allowance for advancement?	Cash	taxable
CA2	car allowance for all others	Cash	taxable
CAL	on call pay	Cash	taxable
CEC	continuing education payments	Cash	taxable
CLP	comp leave payout	Cash	taxable
CLU	comp leave used to bring up pay for LWOP/LWPP status	Cash	taxable
COP	payout for overtime comp leave	Cash	taxable
CPA	corrected adjunct payment	Cash	taxable
D10	100% disability pay	Cash	taxable
D60	60% disability pay	Cash	taxable
D80	80% disability pay	Cash	taxable
DIF	Shift differential pay	Cash	taxable
DTR	dining training pay	Cash	taxable
FLC	overtime pay auto calculated for wage hours	Cash	taxable
FPU	family leave used to bring up pay for LWOP/LWPP status	Cash	taxable
FRI	faculty Research pay	Cash	taxable
HBR	health benefits reimbursment	Cash	taxable
HSR	hourly special rate for pay difference catch up (wage)	Cash	taxable
IBA	in band adjustment to increase regular pay	Cash	taxable
IBC	in band adjustment to increase regular pay	Cash	taxable
IBN	in band adjustment to increase regular pay	Cash	taxable
IBR	in band adjustment to increase regular pay	Cash	taxable
JTF	Joint task force military pay for police only	Cash	taxable
LPP	partial regular pay	Cash	taxable
LSH	leave sharing - employees use donated leave to bring up pay for LWOP status	Cash	taxable
LWB	Regular full pay while on leave	Cash	taxable
MIC	miscellaneous taxable reimbursement	Cash	taxable
OTH	overtime paid at 1.5* regular rate	Cash	taxable
OTM	overtim meals	Cash	taxable
OTP	overtime paid at 0.5* regular rate	Cash	taxable
OTR	retro overtime	Cash	taxable
OTS	special rate overtime	Cash	taxable
P14	adjunct faculty payments	Cash	taxable
PPU	paid parental leave	Cash	taxable

PSE	premium pay for police special event	Cash	taxable
REG	Regular pay	Cash	taxable
REH	retro hourly pay	Cash	taxable
RET	retro salary pay	Cash	taxable
RGT	retro graduate pay	Cash	taxable
RSI	retro active salary increase	Cash	taxable
SBP	Sick leave paid	Cash	taxable
SEV	Severance Pay	Cash	taxable
SLP	Sick leave paid	Cash	taxable
SST	Summer School pay	Cash	taxable
ST	Summer School pay	Cash	taxable
TLE	travel - general expense reimbursement	Cash	taxable
TPP	Temporary pay	Cash	taxable
TRC	travel - public carrier expense reimbursement	Cash	taxable
TUI	tuition reimbursement for fees not covered by waivers	Cash	taxable
W66	66.66% workers compensation pay	Cash	taxable
WST	Winter session pay	Cash	taxable
STP	fellowship payments	Cash	not taxable
RST	retro fellowship payments	Cash	not taxable
MA1	Mobile allowance reimbursement 1	Cash	not taxable
MA2	Mobile allowance reimbursement 2	Cash	not taxable
MA3	Mobile allowance reimbursement 3	Cash	not taxable
TAN	tuition reimbursement for fees not covered by waivers	Cash	not taxable
RW1	remote allowance reimbursement	Cash	not taxable
TDC	travel - dependent care	Cash	not taxable
TRL	travel - general expense reimbursement	Cash	not taxable
TRR	adjustment for collection of prior year taxable benefit	Cash	not taxable
TRT	travel - training and conference	Cash	not taxable
TRV	travel - personal vehicle use reimbursement	Cash	not taxable
WC	Workers compensation adjustment	Non-Cash	taxable
CAR	taxable mileage/value for univ leased vehicle	Non-Cash	taxable
DUE	club dues paid on behalf of employee	Non-Cash	taxable
MIS	taxable earn code for benefit already received	Non-Cash	taxable
TAP	taxable grad tuition waivers over 52520	Non-Cash	taxable
TIX	tickets	Non-Cash	taxable
TRA	travel - general reimbursement	Non-Cash	taxable
LOA	receivable set up for \$ owed to VT for overpayment	Non-Cash	not taxable
APA	deferred pay accumulation	Non-Cash	not taxable
DOC	dock of reg pay for LWOp	Non-Cash	not taxable
LRL	increase benefits only while on leave with part pay	Non-Cash	not taxable
LWO	leave without pay w/o ben	Non-Cash	not taxable
LWP	leave without pay w/ben	Non-Cash	not taxable
NSS	increase benefits only for certain state employees	Non-Cash	not taxable
SNP	suspend without pay	Non-Cash	not taxable