



**FIXED
FRINGE BENEFIT RATES FOR FISCAL YEAR 2019**

<u>Type of Benefit</u>	<u>Regular Faculty</u>	<u>Research Faculty</u>	<u>Part-Time Faculty</u>	<u>Classified</u>	<u>Wages</u>	<u>Graduate Students</u>
Total Rate	<u>35.50%</u>	<u>36.00%</u>	<u>23.50%</u>	<u>54.50%</u>	<u>7.50%</u>	<u>11.25%</u>

These rates are valid for **FY 2019** only. New rates are negotiated each year with our federal agency, the Office of Naval Research (ONR) in May or June preceding the effective fiscal year.

**PROVISIONAL
FRINGE BENEFIT RATES FOR FISCAL YEAR 2020**

<u>Type of Benefit</u>	<u>Regular Faculty</u>	<u>Research Faculty</u>	<u>Part-Time Faculty</u>	<u>Classified</u>	<u>Wages</u>	<u>Graduate Students</u>
Total Rate	<u>36.00%</u>	<u>37.00%</u>	<u>22.25%</u>	<u>53.50%</u>	<u>7.50%</u>	<u>11.00%</u>

These rates are provisional, and are valid for **FY 2020** only. New rates are negotiated each year with our federal agency, the Office of Naval Research (ONR) in May or June preceding the effective fiscal year.

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY

FIXED FRINGE BENEFIT RATE COMPONENTS FOR FISCAL YEAR 2019

FRINGE BENEFIT RATES FOR FISCAL YEAR 2019	Regular	Research	Part-Time			
<u>Type of Benefit</u>	<u>Faculty</u>	<u>Faculty</u>	<u>Faculty</u>	<u>Classified</u>	<u>Wage</u>	<u>Graduate</u>
Educational Leave	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%
Educational Fee Waiver	0.41%	0.00%	0.00%	0.45%	0.00%	0.00%
Workers Compensation	0.50%	0.47%	0.48%	0.51%	0.50%	0.48%
Unemployment Compensation	0.01%	0.04%	0.00%	0.05%	0.08%	0.00%
Employer Retirement Contr - VRS	4.21%	2.78%	2.77%	13.82%	0.00%	0.00%
Employer Retirement Contr - ORP	6.87%	7.27%	7.50%	0.00%	0.00%	0.00%
Retiree Health Insurance Benefits	1.17%	1.10%	1.12%	1.19%	0.00%	0.00%
FICA	6.41%	6.56%	7.32%	7.79%	6.92%	0.89%
Group Life	1.31%	1.23%	1.25%	1.34%	0.00%	0.00%
Medical Hospitalization	14.01%	15.95%	2.10%	28.27%	0.00%	9.88%
Va Sickness and Disability Program	0.04%	0.14%	0.09%	0.60%	0.00%	0.00%
TSA-Employer Match	0.39%	0.46%	0.87%	0.47%	0.00%	0.00%
WTA - Workforce Transition Benefits	0.01%	0.00%	0.00%	0.01%	0.00%	0.00%
FRINGE BENEFIT RATES FOR FISCAL YEAR 2020						
Total Rate	35.50%	36.00%	23.50%	54.50%	7.50%	11.25%

These rate are valid for **FY 2019** only, new rates are negotiated each year with our federal agency, Office of Naval Research (ONR) in May or June preceding the effective fiscal year.



DEPARTMENT OF THE NAVY
 OFFICE OF NAVAL RESEARCH
 875 NORTH RANDOLPH STREET
 SUITE 1425
 ARLINGTON, VA 22203-1995

IN REPLY REFER TO:

Agreement Date: June 18, 2018

[Supersedes Rate Agreement Dated: June 19, 2017]

NEGOTIATION AGREEMENT

**INSTITUTION: VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY
 BLACKSBURG, VIRGINIA 24061**

The Fringe Benefits rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to Virginia Polytechnic Institute and State University by all Federal Agencies of the United States of America, in accordance with the cost principles mandated by 2 CFR Part 200. These rates shall be used for forward pricing and billing purposes for the Virginia Polytechnic Institute and State University Fiscal Years 2019 and 2020. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Years 2019.

**SECTION I: RATES - TYPE: FIXED (FIXED)
 PROVISIONAL (PROV)**

Fringe Benefits Rates:

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE</u>	<u>BASE</u>	<u>APPLICABLE EMPLOYEE</u>	<u>ACTIVITY</u>
FIXED	7/1/18	6/30/19	35.50%	(a)	Regular Faculty	All
FIXED	7/1/18	6/30/19	36.00%	(a)	Research Faculty	All
FIXED	7/1/18	6/30/19	23.50%	(a)	Part Time Faculty	All
FIXED	7/1/18	6/30/19	54.50%	(a)	Classified	All
FIXED	7/1/18	6/30/19	7.50%	(a)	Wages	All
FIXED	7/1/18	6/30/19	11.25%	(a)	Graduate Student	All
PROV	7/1/19	6/30/20	36.00%	(a)	Regular Faculty	All
PROV	7/1/19	6/30/20	37.00%	(a)	Research Faculty	All
PROV	7/1/19	6/30/20	22.25%	(a)	Part Time Faculty	All
PROV	7/1/19	6/30/20	53.50%	(a)	Classified	All
PROV	7/1/19	6/30/20	7.50%	(a)	Wages	All
PROV	7/1/19	6/30/20	11.00%	(a)	Graduate Student	All

DISTRIBUTION BASE

(a) Salaries and Wages

SECTION II - GENERAL TERMS AND CONDITIONS

A. LIMITATIONS: Use of the rates set forth under Section I is subject to any statutory or administrative limitations and is applicable to a given grant, contract or other agreement only to the extent that funds are available and consistent with any and all limitations of cost clauses or provisions, if any, contained therein. Acceptance of any or all of the rates agreed to herein is predicated upon all the following conditions: (1) that no costs other than those incurred by the recipient were included in its indirect cost pool as finally accepted and that all such costs are legal obligations of the recipient and allowable under governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs, in like circumstances, have been accorded consistent accounting treatment; (4) that the information provided by the recipient, which was used as the basis for the acceptance of the rates agreed to herein and expressly relied upon by the Government in negotiating the said rates, is not subsequently found to be materially incomplete or inaccurate.

B. ACCOUNTING CHANGES: The rates contained in Section I of this agreement are based on the accounting system in effect at the time the agreement was negotiated. Changes to the method(s) of accounting for costs which affect the amount of reimbursement resulting from the use of these rates require the written approval of the authorized representative of the cognizant negotiating agency for the Government prior to implementation of any such changes. Such changes include but are not limited to changes in the charging of a particular type of costs from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowances.

C. FIXED RATES WITH CARRY-FORWARD PROVISIONS: The fixed rates in this agreement are based on estimates of the costs for FY 2019. When actual costs for the fiscal year are determined, adjustments will be applied to a subsequent rate negotiation to recognize the difference between the FY 2019 estimate costs used to establish the fixed rates and the negotiated actual FY 2019 costs.

D. CARRY FORWARD AMOUNTS: The following final carry-forward amounts were considered in the establishment of the FY 2019 rates:

Fiscal Year: 2017 Final CFW

Regular Faculty	(\$850,803)
Research Faculty	(\$781,425)
Part Time Faculty	(\$9,727)
Classified	\$1,594,922
Wages	(\$98,469)
Graduate Student	\$317,322

Note: () denotes over-recovery

E. PROVISIONAL RATES: The provisional rates contained in this agreement are subject to unilateral amendment by the Government or bilateral amendment by the contracting parties at any time.

F. USE BY OTHER FEDERAL AGENCIES: The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR Part 200. Accordingly, such rates shall be applied to the extent provided in such regulations to grants, contracts and other agreements to which 2 CFR Part 200 is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies to provide such agencies with documentary notice of this agreement and its terms and conditions.

Accepted:

FOR VIRGINIA POLYTECHNIC
INSTITUTE and STATE UNIVERSITY:

FOR THE U.S. GOVERNMENT:



M. Dwight-Shelton, Jr.
Vice President for Finance
and Chief Financial Officer



Betty J. Tingle
Contracting Officer

June 20, 2010
Date

June 25, 2018
Date

For information concerning this agreement contact:

Betty Tingle, Contracting Officer
Office of Naval Research

Phone: (703) 696-7742

E-mail: betty.tingle@navy.mil