

Sponsored Program Negotiated Fringe Charges
Negotiated Rate Charge on Specific Salary/Wage Accounts
For the fiscal year ending June 30, 2019

Fringe Charge Account	Fringe Charge Account Title	Percent	Salary/Wage Account	Account Title			
111F1	Neg Fringe Benefits Faculty Empl.	35.50%	11220	Salaries Appointed Official (pres.)			
			11283	Admin. Faculty Salaries AY - IT			
			11284	Admin. Faculty Salaries CY - IT			
			11301	Teaching & Research Salaries AY			
			11303	Teaching & Research Salaries CY			
			11351	Administrative Salaries AY			
			11352	Administrative Salaries CY			
			111F2	Neg Fringe Benefits Part Time Empl.	7.50%	11250	Classified Overtime
						11290	Classified Salaries Overtime - IT
						11310	Bonuses and Incentives
11311	One-Time Bonus						
11312	One Time Bonus-Graduate Students						
11313	Awards and Recognition Program						
11314	Employee Car Allowance						
11315	Bonuses - Coaches						
11316	Overseas Differential						
11330	Onboarding/Relocation Stipend						
11390	Faculty Bonuses & Spec. Payments						
11410	General Wages						
11411	Administrative + Faculty Wages						
11412	Tips						
1141G	Wages - Seasonal / Game Worker						
11430	Overtime Wages						
11490	General Wages - IT						
11491	Admin. Faculty Wages - IT						
11601	Teaching & Research Adjunct Wages						
11602	T&R Continuing Educ. Wages						
11604	T&R One-time Payments						
11605	Winter Session One-time Payments						
11961	Early Retirement Incentive Payments						
11971	Faculty Annual Leave Payouts						
11972	Classified Annual Leave Payouts						
11973	Classified Recognition Leave Payout						
11981	Faculty Sick Leave Payouts						
11982	Classified Sick Leave Payouts						
11991	Faculty Comp. Leave Payouts						
11992	Classified Comp. Leave Payouts						
1281Q	Moving & Relocation Services-Tax-HR						
1283Q	Travel-Public Carrier-Taxable-HR						
1285Q	Travel-Living Expenses-Taxable-HR						
1287Q	Travel, Meal Reimb-Taxable-HR						
111F3	Neg Fringe Benefits Classified Empl	54.50%	11210	Classified Sal AY - IT - Univ			
			11211	Classified Sal CY - IT - Univ			
			11212	PT/TFT Classified Sal - IT - Univ			
			11230	Classified Salaries AY			
			11231	Classified Salaries CY			
			11232	PT/TFT Classified Salaries			
			11240	Classified Salaries AY - University			

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111F3	Neg Fringe Benefits Classified Empl	54.50%	11241	Classified Salaries CY - University			
			11242	PT/TFT Classified Salaries - Univ			
			11260	Class Sal, Va Law Officer - Univ			
			11270	Classified Salaries, Va Law Officer			
			11280	Classified Salaries AY - IT			
			11281	Classified Salaries CY - IT			
			11282	PT/TFT Classified Salaries - IT			
			11530	Short-term Disability Benefits			
			111F4	Neg Fringe Benefits Grad. Std	11.25%	114GA	Graduate Assistant Wages
						114MA	Graduate Asst Wages - Vet Med Res
						114SGA	Sr. Graduate Assistant Wages
118GRA	Graduate Research Assist. Wages						
118GTA	Graduate Teaching Assist. Wages						
118MRA	Grad Research Assist. Wages - Vet M						
118MTA	Grad Teaching Assist. Wages - Vet M						
118SRA	Sr. Grad. Research Assist. Wages						
118STA	Sr. Grad. Teaching Assist. Wages						
111F5	Neg Fringe Benefits Summer Faculty	7.50%				11603	T&R Summer School Wages
111F6	Neg Fringe Benefits Spec Res Fac	36.00%	11305	Spec Res Fac Teach & Res AY			
			11307	Spec Res Fac Teach & Res CY			
111F8	Neg Fringe Benefits PT Faculty	23.50%	11285	PT/TFT Admin. Fac. Salaries - IT			
			11302	PT/TFT Tch. and Res. Faculty Sal AY			
			11304	PT/TFT Tch. and Res. Faculty Sal CY			
			11306	Spec Res Fac PT/TFT Teach & Res AY			
			11308	Spec Res Fac PT/TFT Teach & Res CY			
			11353	PT/TFT Admin. Fac. Salaries			