

# The Ledger

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## FY21 Fixed & FY22 Provisional Fringe Benefits Rates

The Office of Naval Research has finalized the fixed fringe benefit rates for FY21 and established provisional rates for FY22. Rate agreements are available on the [Controller's Office website](#) and the [Office of Sponsored Programs](#).

The FY21 fixed rates apply to the application of fringe benefits based on employee category and will post to Banner on the last working day of each month in FY21. Effective immediately, the FY21 (fixed) and FY22 (provisional) rates will be applied to proposal budget submissions for the current and future fiscal years, respectively.

For consistency purposes, these rates also apply to the university cost sharing tracker system.

Employee Category	FY21 Fixed Rates	FY22 Provisional Rates
Faculty	35.14%	36.70%
Research Faculty	38.06%	38.65%
Part Time Faculty	21.43%	23.79%
Classified/University Staff	53.65%	55.15%
Wage	7.67%	7.75%
Graduate Student	8.67%	9.67%